

2011

ROBERT HALF SALARY GUIDE

CORPORATE ACCOUNTING

The salaries for public and corporate accounting can vary, depending on the geographic area in Massachusetts. Add up to 10% for graduate degrees or professional certifications.

Despite negative trends in many parts of the economy and the general economic gloom reported in the national media, the college Class of 2011 ended the year on a positive note. The average salary offer to accounting majors increased.

Large Companies = 250 + million in sales

Midsized Companies = \$25 million to \$250 million in sales

Small Companies = up to \$25 million in sales

Title/Experience	2010	2011	% Change
Internal Auditor - Large Companies			
Manager	\$84,500 - \$116,250	\$87,750 - \$121,000	4.0%
Senior	\$68,250 - \$87,500	\$69,750 - \$90,250	2.7%
1 to 3 Years	\$51,750 - \$68,000	\$53,250 - \$70,750	3.5%
Up to 1 Year	\$43,000 - \$53,500	\$44,500 - \$55,500	3.6%
Internal Auditor - Midsized Companies			
Manager	\$74,000 - \$96,750	\$76,250 - \$101,500	4.1%
Senior	\$61,000 - \$78,250	\$62,750 - \$80,750	3.1%
1 to 3 Years	\$48,000 - \$63,250	\$49,500 - \$65,500	3.4%
Up to 1 Year	\$41,500 - \$52,000	\$42,500 - \$53,250	2.4%
IT Auditor - Large Companies			
Manager	\$92,750 - \$128,250	\$96,000 - \$134,000	4.1%
Senior	\$80,000 - \$103,250	\$83,250 - \$107,250	4.0%
1 to 3 Years	\$60,000 - \$78,750	\$62,000 - \$81,750	3.6%
Up to 1 Year	\$49,750 - \$63,250	\$51,750 - \$65,500	3.8%
IT Auditor - Midsized Companies			
Manager	\$86,000 - \$114,000	\$89,000 - \$118,750	3.9%
Senior	\$71,750 - \$90,250	\$74,250 - \$93,750	3.7%
1 to 3 Years	\$56,750 - \$72,000	\$58,500 - \$74,750	3.5%
Up to 1 Year	\$46,750 - \$58,750	\$48,000 - \$60,750	3.1%
General Accountant - Large Companies			
Manager	\$72,000 - \$97,000	\$73,750 - \$100,000	2.8%
Senior	\$56,000 - \$73,750	\$58,250 - \$76,250	3.7%
1 to 3 Years	\$44,500 - \$57,750	\$45,750 - \$59,500	2.9%
Up to 1 Year	\$37,750 - \$46,250	\$38,500 - \$47,750	2.7%
General Accountant - Midsized Companies			
Manager	\$60,750 - \$80,000	\$63,500 - \$83,500	4.4%
Senior	\$51,000 - \$65,750	\$52,750 - \$68,500	3.9%
1 to 3 Years	\$40,250 - \$53,750	\$42,000 - \$55,500	3.7%
Up to 1 Year	\$35,250 - \$43,250	\$36,500 - \$45,250	4.1%
General Accountant - Small Companies			
Manager	\$56,000 - \$73,000	\$57,750 - \$75,500	3.3%
Senior	\$46,500 - \$59,250	\$47,750 - \$61,250	3.1%
1 to 3 Years	\$38,000 - \$48,750	\$38,750 - \$50,500	2.9%
Up to 1 Year	\$33,250 - \$40,000	\$34,000 - \$41,250	2.7%